Lexis® RefCheck
advancing what's possible

# Consent and Indemnity Form

| COMPANY INFORMATION "COMPANY" | | | |
|---|---|---|---|
| Company Name | ZESASE (PTY) LTD | Consultant Name | Nhlanzeko Mthiyane |
| Email Address | nhla01@live.com | Phone Number | 0724435717 |

| CANDIDATE PERSONAL INFORMATION | | | |
|---|---|---|---|
| Surname | | Full First Name | |
| Maiden Surname | | Date Of Birth | |
| SA ID Number | | Passport | |
| Email Address | | Contact Number | |
| Physical Address | | | |

## CANDIDATE SELF-DISCLOSURE

### Criminal Record Check

| | | | | |
|---|---|---|---|---|
| Have you ever been criminally charged? | Yes | | No | |
| If yes, detail of charge / conviction | | | | |

### Academic Qualifications

| Qualifications | Institution | City | Year Completed | Student No. |
|---|---|---|---|---|
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### Social Media

| | | | |
|---|---|---|---|
| Current Employer | N/A | Previous Employer | N/A |
| Facebook URL | N/A | Twitter Handle | N/A |
| LinkedIn URL | N/A | Pinterest | N/A |
| Instagram | N/A | Google+ | N/A |
| YouTube | N/A | Blogs | N/A |
| Other | N/A | Other | N/A |

Initial

## CONSENT TO PROCESS PERSONAL INFORMATION

I hereby:

- consent to the Company, its duly authorised agent, LexisNexis Risk Management (LNRM) and its data providers to process my personal information and conduct background verification checks including but not limited to; credit, criminal, qualifications, employment references, fraud prevention, ID verification, FAIS comprehensive, professional associations, driver's licence and social media;
- understand that all personal information is disclosed in confidence and will be kept confidential in a secure manner by the Company and LNRM;
- authorise the communication of the results of the background checks to the Company and LNRM who, in turn, will keep a copy on record, as per company policy;
- consent to this indemnity form being used from time to time for continued verification purposes for the duration of my engagement with the Company;
- authorize LNRM to receive and store my personal information for current, future or continued verification purposes (whether for the Company or for other legitimate purposes);
- confirm that I have been informed fully of the purposes of the background checks and that my consent is given voluntarily without coercion and that I may request a copy of this consent form to retain for my own purposes;
- declare that, to the best of my knowledge and belief, all of the information provided in connection with this application is full and correct and up to date; and
- undertake to supply any additional information that may be required by LNRM to verify the information given and will inform the Company of any alteration to the information provided.

I am aware that:

- any information furnished to the Company will be disclosed to me upon request and that I may dispute any information in the record as prescribed in the Protection of Personal Information Act 4 of 2013 or the National Credit Act 34 of 2005 (NCA);
- the Company is responsible for verifying the accuracy of information furnished by the South African Police Service;
- where my personal history requires background checks to be carried out in other countries where I have worked, studied or resided, my data may be transferred to and processed in the other countries, where the data protection laws may not be as strict;
- in processing my personal information, the Company or LNRM may have access to personal information of mine that is sensitive, including information about criminal behaviour related to the commission of or alleged commission of offences and my credit history;
- I have the right to withdraw my consent at any time by informing the Company that I wish to do so by completing the appropriate Withdrawal of Consent Form. I am also entitled to object to the processing of my personal information and to obtain a copy of my personal information at any time;
- the Company or LNRM may contact me and my referees by telephone, email, or post for the purposes set out above;
- verification requests form part of the background screening process;
- requests for credit information will only be conducted under the regulations of the NCA and data obtained from the Financial Sector Conduct Authority serves only for the purposes of determining the fitness and proprietary as envisaged in the Financial Advisory and Intermediary Services Act 37 of 2002;
- requests for consumer credit information will be provided for the below prescribed purposes only:
    - considering me for employment in a position that requires honesty in dealing with cash and/or finances (as per relevant job description);
    - fraud detection and fraud prevention services;
- for the purpose of criminal background checks, my fingerprints will be captured and stored for a reasonable period. Any previously captured fingerprints may be used, where available;
- the purpose of background screening, including any social media checks, is for consideration of the results by the Company as part of my application and/or my suitability for employment;
- the social media information that may be covered in the background checks includes all social media accounts of which I am a member or user, and is not limited to the social media information listed on page one.

## INDEMNITY

All signatories agree that LNRM, the Company, referees in my CV and/or the data providers shall not incur liability, and no claims will be made for any compensation in respect of any document or information obtained through such inquiries conducted in good faith. Furthermore, LNRM and the Company will not be held liable for relying on any inaccurate, misleading or outdated personal information provided by the data provider/s or the candidate.

| | | | |
|---|---|---|---|
| Signed at (Place) | | On DD/MM/YYYY (Date) | |
| Applicant/Guardian Name | | Consultant Name | Nhlanzeko Mthiyane |
| Applicant/Guardian Signature | | Consultant Signature | Nhlanzeko Mthiyane |